



The Strategic Planning Group's

# HIGH PERFORMANCE ORGANIZATIONAL TOOLKIT (HPO)

Individual and team behavior models rooted in accountability and work flow models

T.S.P.G. has developed a High Performance Tool Kit which uses the PPA (an individual profile analysis) as its base product. The High Performance Tool Kit uses a three-stage process to arrive at the high performance-operating environment. It starts with an individual perspective on workplace behavior, followed by a matching of personal behavioral characteristics with the behavioral requirements of the job, and concludes with the marrying of the individual profiles to create a team profile. The output from this analysis is used to drive discussion and motivate behavioral change through "High Performance Team" workshops.

